



**Director of Public Works  
Posting #PW2024-019  
\$126,344 - \$163,036 annually**

**MANDATE:**

To provide professional engineering, financial, leadership and management skills to ensure the safe, efficient and effective operation of the County road system and assigned municipal facilities, properties, vehicles and equipment, county trails, and climate/environmental projects. To plan, organize and direct the efforts of Public Works employees and contractors to achieve the Corporation's goals. Ensure that staff and contractors comply with relevant Health and Safety legislation and corporate/departmental policies and procedures. Ensure that all employees perform work in accordance with relevant Health and Safety legislation and corporate/departmental policies and procedures. Ensure ongoing monitoring and reporting of occupational health and safety issues in the workplace.

**MINIMUM QUALIFICATIONS:**

Three-year college diploma in Certified Engineering Technology or related field, plus Certified Engineering Technologist (CET) designation. Ten years of related progressive experience, including supervisory. Ability to analyze and problem solve construction problems due to site conditions or unforeseen circumstances. An understanding of negotiating contracts and budget submissions. Effective written, verbal, listening and communications skills. Ability to prepare and present Council reports on a regular basis.

This position is evaluated at Level 15 (\$69.42 - \$89.58) per hour of the 2025 NUG Salary Grid. Date of opening: March 31, 2025.

**Lanark County Offers:**

- **Competitive salary package.**
- **Extended healthcare coverage, dental and vision care, disability insurance, life & dependent life insurance.**
- **Ontario Municipal Employers Retirement System (OMERS) pension plan.**
- **Competitive paid time off (vacation, floats, sick, etc).**
- **Flexible working arrangements.**
- **Employee Assistance Plan (EAP).**
- **Wellness promotion account.**
- **Training and development opportunities.**

Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal, we look forward to receiving a detailed resume, **quoting posting number PW2024-019, no later than Sunday, January 12<sup>th</sup>, 2025** addressed to: Lanark County, Human Resources, Administration Building, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #: 613-267-2539; **Email: [pwjobs@lanarkcounty.ca](mailto:pwjobs@lanarkcounty.ca)** **When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf).** Email subject line should include your "name" and job posting number "PW2024-019" (example: Jane/John Doe PW2024-019).

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. **If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

*Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.*